



ES - Ingeniero/a Patentes (25_9923A) - Sust baja.

Lugar de trabajo: 28080, Madrid

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¿Te gustaría trabajar con la última tecnología dentro del sector automoción?

Bertrandt AG España es una empresa multinacional alemana innovadora que aporta soluciones de ingeniería en el sector automoción siendo más de 500 empleados con el objetivo de seguir creciendo.

El trabajo en equipo es el combustible que nos lleva a la excelencia trabajando codo con codo con el cliente. Somos personas que compartimos una misma pasión ¿Quieres sumarte a nuestro equipo?

Tu rol:

Key role in the intellectual property (IP) field, particularly in the preparation, prosecution, and protection of patents. Work with inventors, engineers, and legal professionals to ensure that inventions are properly documented and that their intellectual property rights are secured. It involves both technical and legal aspects around client products

Tasks:

- Technical Analysis of Inventions
 - Invention Disclosure: Review and assess new inventions or innovations disclosed by engineers, scientists, or inventors. Patent engineers ensure that the invention is novel, useful, and non-obvious, which are the key criteria for patentability.
 - Technical Evaluation: Conduct a deep technical analysis of the invention, often involving research and understanding of the underlying science or technology. This can include reviewing designs, prototypes, and research papers.
- Patent Drafting:
 - Patent Application Writing: Prepare detailed patent applications, which include technical descriptions, claims, and drawings. The goal is to clearly describe the invention while highlighting its unique features in a manner that

complies with patent law.

- Patent Prosecution:
 - Communication with Patent Offices: Work with patent attorneys or agents to file patent applications and respond to inquiries from patent offices. This may involve providing additional information, making amendments to claims, or arguing the patentability of the invention based on prior art.
- Patent Portfolio Management:
 - Strategic Patent Filing: Assist in the development of client patent portfolio by identifying areas where patents should be filed. This may involve conducting market research and competitive intelligence to understand industry trends.
 - Patent Maintenance: Monitor the status of filed patents and ensure that all necessary maintenance fees are paid to keep patents in force.
- Collaboration with Legal and Business Teams:
 - Patent Strategy: Work closely with patent attorneys, R&D teams, and business managers to align the patent strategy with business goals, ensuring that IP is leveraged effectively for competitive advantage.
 - Licensing and Enforcement Support: Assist with the negotiation of licensing agreements and the enforcement of patent rights in case of infringement, although legal teams typically handle disputes and litigation.
- Continual Learning and Expertise:
 - Staying Current on IP Law: Stay up to date with evolving patent laws, court decisions, and technological developments in relevant fields to provide informed and strategic advice on patent matters.

Training and experience:

- Powertrain or mechanical engineer (bachelor or master) with few years of experience in patents
- Patent Knowledge: knowledge of patent law and patent application process
- Experienced engineer in intellectual property management, including patent prosecution, portfolio management, and strategic IP planning.
- Extensive experience working with R&D teams in a corporate environment, preferably in powertrain industry.
- Strong understanding of patent law, patent filing processes, and IP enforcement procedures, both domestically and internationally.
- Experience in managing global patent portfolios and working with patent offices
- Strong leadership and team management abilities, with the capacity to influence senior leadership and cross-functional teams.
- Excellent understanding of technology development processes and the strategic role of IP in innovation.
- Strong analytical skills for evaluating patentability, freedom-to-operate, and IP risks.
- In-depth knowledge of global IP laws, including patent systems, trademarks, copyrights, and trade secrets.
- Exceptional communication skills, both written and verbal, with the ability to explain complex IP issues to non-experts.
- Strategic thinker with a proactive approach to identifying and securing IP assets.
- Detail-oriented with the ability to balance business needs with legal/IP considerations.
- Strong negotiation and interpersonal skills for managing relationships with external partners, patent offices, and legal teams.
- Entrepreneurial mindset, capable of recognizing opportunities to monetize IP and support business growth.
- English fluent is must and French is valuable

¿Qué te podemos ofrecer?

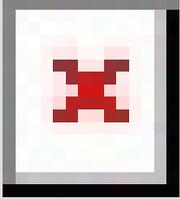
- Contrato Indefinido
- Flexibilidad Horaria
- Programas de formación de idiomas y aprendizaje continuo
- Eventos de empresa. ¡Nos gusta divertirnos!
- Buen ambiente de trabajo, abiertos e inclusivos

Si crees que este es tu rol y quieres trabajar en un ambiente dinámico y de aprendizaje continuo. ¡Inscríbete, tenemos ganas de conocerte!

We are BERTRANDT. and you?

¡Te esperamos!

En Bertrandt AG España nos comprometemos con la creación de un entorno laboral diverso e inclusivo y creemos en la igualdad de oportunidades considerando a todas las personas cualificadas sin ningún tipo de discriminación por motivos género, edad, discapacidad, orientación sexual, identidad o expresión de género, religión, etnia, estado civil o cualquier otra circunstancia personal o social.



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