



HR Manager - HR Strategy & Recruitment Lead

Workplace: 11100, Rabat

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What to expect:

- Lead and develop the HR team, define department KPIs, and ensure efficient performance
- Align local HR policies with Group strategy
- Handle full recruitment cycle and oversee onboarding, performance reviews, and staff development
- Build and maintain university / school partnerships to support talent acquisition
- Manage employee lifecycle (contracts, leaves, payroll, compliance) and ensure labor law adherence
- Coordinate internal HR communication and promote company culture and values
- Implement and enforce Health & Safety policies in cooperation with the Group H&S team

What you bring along:

- Completed degree in HR, business administration, or similar
- Several years of experience as an HR generalist or HRBP in an international environment
- In-depth knowledge of Moroccan labor law
- Leadership experience and strong communication skills
- Business fluent in French and English is needed
- High level of initiative, intercultural competence

For more than 50 years, the Bertrandt Group has been providing development solutions for the automotive and aerospace industries in Europe, China, and the United States. Every day, more than 15,000 employees at 55 locations guarantee solid expertise, viable project solutions, and a strong customer focus. The Group supports manufacturers and equipment suppliers in their development projects, from design to industrialization in the automotive sector. Bertrandt offers job opportunities across the entire value chain from vehicle development to industrialization: Bodywork/Design, Interior and Exterior Equipment, Engines and Electrical/Electronics, as well as Project and Quality Management,

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